CEC Peer Teaching Observation Rubric

Instructor Name:	Reviewer Name:
Course:	Date:

	Outstanding	Excellent	Good	Fair	Unacceptable
Organization	Addresses all criteria for Excellent and exceeds expectations, for example organization caters to different student learning styles	 Is well-prepared for class Begins and ends class on time States clearly the objectives/activities of class Presents material is a logical order or outline Properly paces instruction (not too fast/slow) 	Is prepared for class, and some other criteria for Excellent	□ Is prepared for class	Appears not prepared for class.
Content Knowledge	Addresses all criteria for Excellent and exceeds expectations, for example relates content to other topics or research expertise	 Does not primarily read notes or slides Appears comfortable presenting material Explains new/difficult concepts clearly Uses examples or illustrations related to course content and student experience Admits errors or knowledge gaps as needed 	Does not primarily read notes or slides, and some other criteria for Excellent	Does not primarily read notes or slides	☐ Primarily reads notes or slides
Teaching Methods	Addresses all criteria for Excellent and exceeds expectations, for example creates and resolves cognitive dissonance	 Notes and/or visuals are readable Establishes clear context for instruction Uses multiple content delivery methods appropriate for content Models or demonstrates problem solving Some details/examples worked out in advance 	□ Notes and/or visuals are readable, and some other criteria for Excellent	□ Notes and/or visuals are generally readable	□ Notes and/or visuals are frequently not readable
Communication Skills	Addresses all criteria for Excellent and exceeds expectations, for example uses positive humor constructively	 Consistently speaks audibly and clearly Faces students while speaking Adequate speaking volume Allows sufficient opportunity for student input, discussion, questioning Demonstrates effective listening skills Body language emphasizes speech 	Consistently speaks audibly and clearly, and some other criteria for Excellent	Consistently speaks audibly and clearly	Does not consistently speak audibly and clearly
Student Rapport	Addresses all criteria for Excellent and exceeds expectations, for example incorporates active learning activities, uses student names	 Solicits & answers questions Provides positive and constructive feedback Demonstrates enthusiasm for subject Recognizes and responds effectively to changes in student attentiveness Arrives early or stays late to talk with students 	Solicits & answers questions, and some other criteria for Excellent	Solicits & answers questions	Does not solicit & answer questions

Notes

	Strengths	Areas for Improvement
Organization		
Content		
Knowledge		
Teaching Methods		
Methods		
Communication		
Skills		
Student		
Rapport		
Other		