

A.6 ACADEMIC GRIEVANCE PROCEDURES

There are specific procedures for three types of faculty grievances.

1. For grievances involving non-reappointment, see “Grounds for Grievance of Non-Reappointment” (below).
2. For those involving denial of tenure or denial of promotion, see “Grievance Procedure for Denial of Tenure or Promotion” (below).
3. For grievances involving termination of a faculty member, see “Termination of Faculty for Cause” (below).

Other grievances include but are not limited to decisions affecting compensation, efforts to compromise academic freedom, and material breaches of special contractual obligations of the university. The faculty member must first attempt to resolve any such grievance at the department level. If a solution cannot be obtained at this level, the redress should be pursued through the offices of dean and provost. Only after following this procedure may faculty members refer the matter to the Faculty Appellate Panel.